

Leadership Keynotes

Dr. Vince Molinaro

Vince's keynotes challenge and inspire leaders at all levels to step up and be truly accountable at the personal, team and organizational level.

He focuses on what it takes to lead in today's fast-paced and uncertain business environment. He shows leaders how to create a strong leadership culture where leaders are aligned and fully committed to strategy execution.



Drive industry-leading performance through leadership accountability.

Dr. Vince Molinaro is a global speaker, researcher, business advisor, and bestselling author on leadership accountability.

Vince's transformative leadership approach gives leaders the jolt of confidence and authority they need to lead boldly in today's fast-paced world. Grounded in research and practical experience, Vince has a results-driven, no-nonsense approach. His award-winning material helps leaders build the skills and mindset necessary to navigate complexity and make tough decisions with ease.

Dr. Vince Molinaro's framework empowers leaders to take charge, build high-performing teams, and drive real impact.

Vince is the author of several bestselling books including, *Accountable Leaders* (2020), *The Leadership Contract* (2013), a New York Times and USA Today bestseller now in its third edition, and *The Leadership Contract Field Guide* (2018), all published by John Wiley & Sons.

Vince has spent more than 20 years as an adviser to boards and senior executives looking to scale leadership across their organizations.

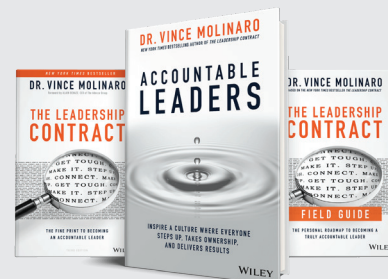
Through his research and experience, Vince knows that leadership accountability is what differentiates industry-leading organizations from the rest. It is the key ingredient in building a strong, vibrant organizational culture.

As a successful entrepreneur and global senior executive, Vince has made it his calling to confront weak and mediocre leadership. He shows leaders at all levels in organizations worldwide how to step up and fulfill their obligations and responsibilities as real leaders.

Vince brings a global perspective from his work with leaders in twenty-five countries and eighty cities, and his ideas resonate with leaders at all levels. As an impactful keynote speaker at conferences and corporate retreats, he translates first-hand global experiences from the leadership trenches into practical advice on how leaders can build truly accountable leadership cultures.

NEW YORK TIMES BESTSELLER

Vince's bestselling books provide profound insights and practical strategies to help leaders inspire a culture where everyone steps up, takes ownership and delivers results.



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Vince's Leadership Keynotes

Book for your next conference, corporate leadership summit, or executive retreat.

THE FOUR TERMS OF THE LEADERSHIP CONTRACT®

Many leaders never understand what it really means to be a leader. They get in by accident, or are lured in by the benefits, while underestimating how much personal work it takes to truly be great. As a result, many get stuck in mediocrity and struggle to step up to the expectations of their roles. Vince inspires leaders to shift their mindset and recommit to their role - or get out of the way for someone who will.

Key takeaways for leaders:

- Understand the commitment required to be a great leader.
- Step up and set the tone of accountability.
- Roll up their sleeves to tackle the hard work of leadership.
- Build a strong set of relationships to lean on for support and accelerate personal growth.

Target Audience: Leaders at all levels

A COMMUNITY OF LEADERS™: THE ULTIMATE DIFFERENTIATOR

Too many leaders are stuck living in silos and working at cross purposes with other departments and leaders. They are so focused on internal operations that they can't see what's happening around them. Organizations today need strong and cohesive cultures. Vince helps breakdown the walls that exist between leaders so that they can collectively execute on strategy and drive better performance.

Key takeaways for leaders:

- Understand what differentiates strong from weak leadership cultures.
- Explore the leadership behaviors critical to accelerating performance.
- Lead with a united front and one-company mindset.
- Sustain and embed culture change over the long-term.

Target Audience: Leaders at all levels.

SCALING ACCOUNTABILITY: HOW ACCOUNTABLE LEADERS INSPIRE HIGH PERFORMANCE

As companies worldwide are experiencing significant change and disruption on all fronts, the need for strong leadership has never been more urgent. Dr. Vince Molinaro has the proven approach to helping senior leaders unlock high performance and drive their organizations to their maximum potential.

Filled with compelling research and real-world stories, Vince's keynote shares practical and no-nonsense strategies to scale leadership accountability across the organization.

Key takeaways for leaders:

- Discover what really eats strategy for breakfast.
- Understand why leadership accountability matters.
- Identify the critical inflection points facing your organization.
- Strengthen accountability at a team and organizational level.
- Inspire a culture where everyone steps up, takes ownership, and delivers results.

Target Audience: Board, CEOs, Executive Teams, CHROs and Heads of Leadership and Talent.

Drive Sustainable Change Books, Courses and Advisory Services To Complete Vince's Keynotes

Our diverse range of learning solutions will help your leaders dive deeper on Vince's ideas and understand how to put them into action in their day-to-day roles. Ensure leaders will walk away with a set of comprehensive tools and resources to step up as accountable leaders, build accountable teams, and build community across the organization.