The majority of people within companies are purported to believe that leadership accountability is critical to the success of the organization. Yet, many leaders and teams are failing to deliver on that promise.

THE LEADERSHIP ACCOUNTABILITY GAP

As it turns out, a lot.

49% 45% 27% 20%

LEADERSHIP ACCOUNTABILITY

Organizational Practices By Company Performance

High Performers

Industry leaders do not typecast leaders to fit one mold. They drive accountability as the primary expectation. This enables them to move into leadership roles. Leaders demonstrate a high level of emotional maturity and are clear about the leadership role as leaders.

Medium Performers

Leaders have clarity about what our customers value and bring leaders together in forums to help them network and build relationships. They have practices that foster diversity and have development programs to identify high-potential leaders. Leaders demonstrate a common passion and focus on key priorities. These programs to identify high-potential leaders organized by company performance.

Low Performers

Poor performing companies tended to report low levels of satisfaction with their leadership. 31% believe they have a one-company mindset. Often, these leaders are fully committed to their ownership for issues, rather than making excuses or blaming others. Leaders demonstrate a mediocre level of emotional maturity. Leadership accountability is critical in the organization?

LEADERSHIP ACCOUNTABILITY

Do you believe your leaders at all levels, are fully committed to their expectations of leadership accountability? Is leadership accountability a critical issue in your organization?

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Evaluating The "One Company" Mindset

How does your organization stack up?

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BUILD STRONG LEADERSHIP ACCOUNTABILITY

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ACCOUNTABILITY PERFORMANCE

LOW AND MEDIUM PERFORMANCE

SATISFACTION WITH LEADERSHIP ACCOUNTABILITY

COMPANY PERFORMANCE

40% 30% 10% 20%

ACCOUNTABILITY PERFORMANCE

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Leaders are clear about the leadership role as leaders. Leaders model the values we expect from our customers. Leaders understand the voice of the customer and define and articulate leadership expectations of mediocrity. Leaders foster accountable leadership?

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